



A GOVT. OF INDIA  
ENTERPRISE

हिन्दुस्तान कॉपर लिमिटेड  
HINDUSTAN COPPER LIMITED  
CIN: L27201WB1967GOI028825  
A MINIRATNA CAT-1 COMPANY UNDER MINISTRY OF MINES  
मलांजखण्ड ताम्र परियोजना  
MALANJKHAND COPPER PROJECT  
AN ISO 9001:2015 UNIT OF HCL  
P.O Malanjkhand, Dist. Balaghat (MP)-481 116  
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NO: HCL/MCP/HR/Trade App. /2025-2

Date -31.01.2026

**ENGAGEMENT OF TRADE APPRENTICES IN MALANJKHAND COPPER PROJECT, HINDUSTAN COPPER LIMITED, UNDER THE APPRENTICESHIP ACT 1961**

Malanjkhand Copper Project, Hindustan Copper Limited requires candidates for undergoing Training at Malanjkhand Copper Project for Trade Apprentice under the Apprentices Act 1961 as per details given below:-

Sl.	Trade	Training Duration	No. of Seats						Academic Qualification	Technical Qualification
			UR	SC	ST	OBC	EWS	Total		
1	Blaster (Mines)	2 Years	3	-	-	-	-	3	Passed 10th / Matric exam under 10+2 system of education or its equivalent	Nil
*2	Driver Cum Mechanic (LMV)	1 Year	3	1		2	-	6		
3	Fitter	1 Year	2	-	-	1	1	4		
4	Turner	1 Year	-	-	1	-	-	1		
5	Welder (Gas & Electric)	1 Year	3	2	-	2	1	8		
6	Electrician	1 Year	2	-	-	1	-	3		
7	Draughtsman (Civil)	1 Year	-	1	-	1	-	2		
8	Computer Operator & Programming Assistant (COPA)	1 Year	6	1	1	3	1	12		
9	Instrument Mechanic	1 Year	1	1	1	1	1	5		
10	Solar Technician (Electrician)	1 Year	1	1		1	-	3		
<b>TOTAL</b>			<b>21</b>	<b>7</b>	<b>3</b>	<b>12</b>	<b>4</b>	<b>47</b>		

**\*(Sl No.02 Driver Cum Mechanic (LMV) 06 Nos. Post is reserved for female candidate only)**

**A) Prescribed Qualification, Eligibility criteria, Age-limits**

1. The candidate must possess requisite qualification as listed in the above table as on cut-off date.
2. The candidate must be ITI passed from the respective trade for applying against Sl. No. 3 to 10. In case of Sl. No. 1 & 2, the candidate must be 10<sup>th</sup> pass.
3. The candidates who have passed **ITI in 2024 and prior to the year 2024 will have to produce an affidavit** on non-judicial stamp paper sworn-in before a Magistrate or Notary Public to the effect that they have neither undergone apprenticeship training from anywhere earlier nor have taken employment anywhere.
4. Candidates possessing higher professional qualifications such as **Diploma / B.E. or equivalent shall not** be considered. Additionally, candidates having higher academic qualification like B.A./B.Sc./B.Com etc will not be given any additional weightage.
5. The **age** of the candidate should be between 18 to 25 years as on **cut-off date**. A relaxation of 5 years is admissible for SC/ST candidates and 3 years for OBC candidates in the upper age limit. All govt. guidelines on the matter will be observed.

**B) Period of Apprenticeship training** – As indicated against respective trades.

**C) Stipend** - As admissible under the rules.

**D) Selection Methodology** – The candidates will be selected on the basis of merit based on their marks obtained in ITI & 10th. **A weightage of 30% to marks scored in relevant trade in ITI & a weightage of 70% shall be given to marks scored in 10th board.** In case where no ITI is required [Like in the trades of Blaster (Mines) & Driver Cum Mechanic (LMV)], 100% weightage will be given to marks scored in 10<sup>th</sup> Board. If two or more candidates secure equal marks while preparing merit list, then the candidate of higher age will be considered.

**E) Standard of Physical Fitness** – Engagement of selected trade apprentices is subject to his / her being declared medically fit as per the requirement of the Company i.e. HCL.

**F) How to Apply**

1. Candidates are advised to carefully read the full advertisement for details of educational qualifications and other eligibility criteria.
2. Candidates are advised to register as a Trade Apprentice online in the following portals
3. Interested Candidates have to appear and register themselves in the Rozgar Mela. Further candidates are required to register themselves and get it approved in advance in National Apprenticeship promotion Scheme (NAPS) web Portal (<https://www.apprenticeshipindia.gov.in>).

**G) General Instructions.**

- i. In case of CGPA in 10<sup>th</sup> / Matric exam it will be converted to equivalent percentage by multiplying CGPA with 9.5 while calculating the merit.
- ii. Any amendment or update on this shall be communicated only through company website [www.hindustancopper.com](http://www.hindustancopper.com). Hence please keep on visiting the website from time to time for any update in future.
- iii. The company reserves the right to increase or decrease the number of seats as per requirement.
- iv. The candidature of applicant would be provisional and subject to subsequent verification of certificates and testimonials. **In case, it is detected at any stage of**

**engagement or thereafter, that a candidate does not fulfill the eligibility norms and or/ that he has furnished any incorrect / false information / fake certificate / fabricated documents or has suppressed any material fact, his / her candidature will stand cancelled.**

- v. This is only an opportunity for getting trained for improving employability of the candidates and there is no scope for employment in HCL/MCP after completion of apprenticeship training nor can an apprentice claim right of employment on the grounds of completion of apprenticeship.
- vi. The decision of The Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of selection process etc. No correspondence will be entertained in this regard.

<b>Key Dates</b>	
<b>Date of Employment Fair</b>	<b>04.02.2026</b>
<b>Cut-off Date for Age, Qualification &amp; in all other respect</b>	<b>04.02.2026</b>
<b>Venue</b>	<b>CM RISE SCHOOL, BALAGHAT</b>

For Hindustan Copper Limited  
Sd/  
Chief Manager (HR)  
Malanjkhand Copper Project