



Airports Authority of India
[Schedule- 'A' Mini Ratna Category-1 Public Sector Enterprise]
Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi- 110003.

AAI ADVERTISEMENT NO. 14/2026/CHQ/SSCOs

ENGAGEMENT OF SHORT SERVICE COMMISSION OFFICERS AS CONSULTANTS IN AAI ON CONTRACT BASIS.

1.1 Airports Authority of India (AAI), a Government of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing Civil Aviation Infrastructure both on the ground and air space in the country. AAI has been conferred with the Mini Ratna Category-1 status.

1.2 AAI invites application for engagement of Retired Short Service Commission Officers of Indian Armed Forces (Indian Army / Indian Navy / Indian Air Force / Indian Coast Guard) as **Consultant in AAI** for the purpose of providing support to Air Traffic Services Unit at Joint User Defence Airfields for a period of **one (01) year** on contract basis. The details of the position are as under:

Post code	Location wise no. of Requirement of Consultants	Required Educational & Professional Qualifications	Required Experience
01	Pune Airport - 11 [For Surface Movement Control (SMC)]	Educational Qualification: Graduate in any discipline from a recognised university. Professional Qualification: Basic ATC Course/ATM and AL (Basic) and GCA/ATSS Course.	The candidate should have undertaken ATC duties for minimum of 05 years (Cumulative) with at least one year of ATC duties at a joint user Defence Airfields.
02	Kanpur Airport – 02		
03	Purnea Airport - 04		
04	Goa (Dabolim) Airport-15 [11 for SMC + 04 for ATC]		
05	Port Blair Airport – 04 [For SMC]		
06	Darbhanga Airport- 03		
TOTAL: 39			

2. Maximum Age Limit:

The applicant should not be more than 50 years of age as on the last date for submission of application mentioned in the advertisement. Further, the period between the date of retirement from the Indian Army / Indian Navy / Indian Air Force / Indian Coast Guard and the last date for submission of application mentioned in the advertisement, should not exceed six (06) years

3. **Monthly Remuneration (All inclusive):**

As per DoPT OM F. No. 3-25/2020-E.IIIA dated 09/12/2020, "A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period."

4. **Allowances:**

As per DoPT OM F. No. 3-25/2020-E.IIIA dated 09/12/2020.

- (a) Para 7.1: HRA is not admissible.
- (b) Para 7.2: **Transport Allowance** - An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- (c) TDS will be deducted at source.

5. **Travel, Medical Clearance and Service incurred Death, Injury or Illness**

- (a) AAI may require the consultant to submit Medical Fitness Certificate from recognized Physician equivalent to the medical standards of defence and duly certified by ATS In-Charge of joint user Defence Airfields likely to be deployed prior to commencement of the contract.
- (b) In the event of Death or Injury or Illness of the Consultant attributable to the performance of the services on behalf of AAI under the terms of the contract, AAI shall not be responsible for any compensation.

6. **Period of Engagement**

- (a) Initial engagement of consultant shall be for a period of one (01) year only which will be extendable by another one year at a time. The total cumulative period shall not exceed Five years. However, in the extension in any case cannot be beyond the maximum age of 55 years.
- (b) The engagement of consultants would be on full time basis and they would not be permitted to take up any other assignment during the period of engagement.

7. **Contract/Agreement and Letter of Acceptance**

A Contract/Agreement should be drawn up between the selected consultant and AAI specifying the terms and conditions of hiring of consultants as applicable.

8. Charter of Duties

The nature of duties of the Consultants shall be to assist and support Air Traffic Control (ATC) operations at the concerned Joint User Defence Airfield. The duties may include support in operational functions such as ATC/SMC operations, watch extension and other ATC-related activities, as assigned by the ATS In-charge from time to time.

9. Leave Provisions

- (a) Consultants will be allowed leave at the rate of 1.5 days for each completed months of service.
- (b) Consultants shall mark attendance daily at their place of reporting/engagement.
- (c) Unavailed leave in a calendar year shall neither be carried forward nor encashed to next calendar year.
- (d) In case of absence from duty beyond admissible leave and notified holidays, proportionate payment would be deducted from the consultancy remuneration.
- (e) AAI will be free to terminate the services in case consultant remains absent without intimation to the supervisory authority for more than three working days.

10. Other Terms & Conditions

- (a) Application only in the prescribed format (Annexure-1 to this Advertisement) along with self-attested copies of all necessary supporting documents, Educational Qualifications and Work Experience to be sent on e-mail ID: **chqrectt@aai.aero** on or before the closing date, i.e., 01.10.2026 (Application through any other mode will NOT be accepted)

Note: Duly Filled-in Application + self-attested Supporting Documents to be combined and attached in single PDF file (size not exceeding 5 MB).

- (b) Only those candidates who fulfil the above eligibility criteria can apply for the above. It may also be noted that only shortlisted Applicants will be called for application verification and interview and selection will be based upon merit ranking of the interview. Schedule for the same will be intimated to shortlisted candidates on their registered Email ID.

Note: No TA / DA will be paid for attending the Application Verification / Interview or for joining the assignment or on its completion or during the period of engagement process.

- (c) In case of false or insufficient information/lack of proof to ascertain the eligibility of the applicant, his/her candidature will be summarily rejected at any stage of the selection process and appropriate action may be taken as deemed fit.

- (d) Candidates are informed that mere submission of applications OR fulfilling of the eligibility criteria does not entitle them to be called for interview/selection. Call letters and other information pertaining to this recruitment will be sent to shortlisted candidates by email only. Applicants should ensure that the "e-mail ID" given in the application is maintained active.
- (e) AAI reserves the right to upgrade the eligibility criteria, in case a large number of applications are received and also the right to cancel/modify/withdraw/postpone this engagement notice.
- (f) AAI reserves the right to terminate the services of consultant at any time, by giving one month's notice or remuneration / fees in lieu of notice period and the decision of AAI management will be final in this regard. The consultant can also seek termination of the contract upon giving one month's notice or remuneration / fees in lieu of notice period to AAI.

11. Important Dates:

Opening date for submission of applications by email	17.09.2026
Last date for submission of application	01.10.2026
Schedule for Interview	Will be intimated later on registered E-mail IDs of shortlisted candidate(s).

Annexure-1**Application Form**AAI Advertisement No: **14/2026/CHQ/SSCOs**Post Applied for: **Consultant-SSCOs in AAI on contract basis.**

Applied against Post Code: _____

Photo

1	Name of Candidate											
2	Date of Birth	D	D	M	M	Y	Y	Y	Y	(in DD / MM / YYYY Format)		
3	Age as on 01-10-2026	Y	Y	M	M	D	D	(in YY / MM / DD Format)				
4	Father's Name											
5	Gender											
6	Specify Services provided in	Indian Army / Indian Navy / Indian Air Force / Indian Coast Guard										
7	Date of Joining the Armed Forces											
8	Date of Discharge from the Armed Forces											
9	Permanent Address											
10	Address for Correspondence											
11	Mobile Number											
12	Email ID											

13 Educational / Professional Qualification:

Sl. No.	Exam passed / Qualification	University / College	Month & Year of passing	% of Marks (in two decimals)

14 Work Experience: – (Please enclose separate sheet, if required)

Sl. No.	Organisation / Department	Designation with level	Period		Total Experience	Nature of work
			From	To		

Date:

(Signature of Candidate)

Declaration: The above information provided by me is true & correct to the best of my knowledge. In case any information is found false or incorrect, my candidature for engagement of consultant in AAI on contract basis may be treated as cancelled.

(Signature of Candidate)